

PacketLight Environmental Policy

PacketLight Networks Ltd. believes that businesses are responsible for achieving good environmental practice and operating in a sustainable manner. We are therefore committed to reducing our environmental impact, and are continually improving our environmental performance as an integral and fundamental part of our business strategy R&D, engineering and operating methods.

It is our priority to encourage our suppliers and all business associates to do the same. Not only does this make sound commercial sense for everyone; it also delivers on our duty towards future generations.

PacketLight follows these principles:

- Comply with the latest environmental directives and legislations of RoHS, REACH-SVHC, Conflict Minerals, China RoHS and ODS.
- Minimise waste by reworking, reusing or recycling where possible.
- Minimise energy consumption and eliminate the use of hazardous substances (within the regulations/directives limits) in our products during the design stage (Design for Environment).
- Minimise energy and water usage in our premises, vehicles and processes in order to conserve non-renewable natural resources.
- Assess the environmental impact of new designs, processes and products.
- Encourage employees to be ecologically aware, by supporting the use public and alternative means of transportation, as well as carpooling.

For further information on PacketLight's Environmental Policy, please contact:

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Appendix A

Restriction of Hazardous Substances (RoHS) Directive

PacketLight confirms the following:

RoHS Directive 2002/95/EC of the European Parliament and of the Council of 27 January 2003, and Directive 2011/65/EU of the European Parliament and of the Council of the 8 June 2011 on the restriction of the use of certain hazardous substances in electrical and electronic equipment:

- All certificates of RoHS COC compliance provided by PacketLight are based on declarations provided by third parties. This information is accurate to the best of PacketLight's knowledge.
- As of this date, RoHS Certificate of Compliance for new products will include a statement of compliance to both RoHS directives.

Registration, Evaluation, Authorization and Restriction of Chemicals (REACH)

PacketLight products comply with Regulation (EC) No 1907/2006 of the European Parliament and of the Council of 18 of December 2006 concerning the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH), (EC).

PacketLight certifies that all its products comply with and meet all requirements of REACH regulation, and is committed to provide customers with information regarding substances of very high concern (SVHC), if those are present above a concentration of 0.1%, as required by REACH.

Content of Compliance

- 168 substances listed in SVHC (Substances of Very High Concern) list.
- Annex XVII: Restrictions of the manufacture, placing on the market and use of certain dangerous substances, preparations and articles.

Note:

REACH certificate of compliance is provided by PacketLight based on declarations provided by third parties. This information is accurate to the best of PacketLight's knowledge.

Conflict Minerals

PacketLight Networks, Ltd. is committed to the highest standards, in quality of products, quality of services, and the integrity in which we conduct our business. We work with our suppliers, vendors and contractors to ensure the working conditions throughout our supply chain are safe, workers are treated with respect and dignity, and that production processes are environmentally and socially responsible.

The U.S. Securities and Exchange Commission (SEC) has adopted rules (Section 1502 of the Dodd–Frank Act) requiring publicly traded companies to disclose whether they use tantalum, tin, tungsten or gold (Conflict Minerals, 3TG) which originate in the Democratic Republic of the Congo (DRC) or neighboring countries (Covered Countries) and if so, companies are to exercise due diligence on the source and chain of custody of those Conflict Minerals and report the results of their inquiry.

PacketLight does not procure metals directly, and while only a fraction of the world’s minerals produce originates from the DRC and covered countries, we are taking action to increase transparency, ensure responsible procurement by our suppliers and sub-suppliers, and drive positive change. PacketLight is committed to source its raw materials, components and parts from suppliers that respect and comply with human rights, integrity and environmental regulations.

PacketLight complies with all applicable laws, and is committed to working towards improving traceability of conflict minerals and ensuring responsible sourcing. We have implemented measures in conformance with the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas](#) and support the Conflict-Free Sourcing Initiative (CFSI).

PacketLight uses an external contractor for the collection and maintenance of data regarding our products and compliance of parts, in accordance with the continuing changes and updates in environmental regulations and directives.

PacketLight requires that suppliers whose products contain 3TGs, provide information regarding the conflict minerals throughout their supply chain using the CFSI's Conflict Minerals Reporting Template.

PacketLight expects suppliers to take similar measures with their suppliers to ensure compliance throughout their supply chain, and to have in place policies and due diligence measures that will enable us to reasonably assure that products and components supplied to us containing 3TGs are DRC / covered countries free.

PacketLight has incorporated the principles of the conflict minerals requirements into its business practices, and our approval process for new suppliers contains these requirements.

PacketLight will communicate this policy to its suppliers and encourage them to set similar policies throughout their supply chain.

Suppliers that will not adhere to conflict minerals regulations, and will not work towards a conflict-free supply chain, will be considered "risk supply source", and will be replaced and removed from future business opportunities with PacketLight.

Waste Electrical and Electronic Equipment (WEEE) Directive / PacketLight Waste Management

WEEE Directive (2002/96/EC)

The Waste Electrical and Electronic Equipment Directive (WEEE) applies to companies that manufacture, sell, distribute, recycle or treat electrical and electronic equipment to consumers in the European Union (EU). It covers all large and small household appliances, IT equipment, radio and audio equipment, electrical tools and telecommunications equipment. The directive aims to reduce waste resulting from electrical and electronic equipment, and to improve the environmental performance of everything involved in the life cycle of these products.

WEEE Recycling/Disposal Instructions

PacketLight products are within the WEEE directive under B2B IT and telecommunications equipment category. The Wheelie Bin symbol found on the product or in the owner's manual indicates that this product must not be disposed of with other waste.

For product waste disposal, please contact your local distributor or reseller.